	DRAFT SACRE DEVI	ELOPMENT PLAN JANUAR	Y 2012 – MARCH 2013	(4 TERMS)				
Annual Financial Year allocation of Adviser Days – 35 = £11,375 + associated venue and professional development £12,000 4 Term Allocation = 47 (including Spring Term 2012 already budgeted and paid but not used)								
Objective	Action	Responsibility	Date	Costs	Success criteria			
Youth SACRE	At meeting discuss projects that YS would like to pursue Reps to attend future SACRE meetings	RE Adviser	Termly	8 days of RE Adviser's time (2 per term) £2,600	Youth SACRE able to enhance the work of SACRE and teaching of RE in schools			
Make a Faith Directory for schools' use	Organise the information gained so far into a useful directory Organise a training event for interested speakers Distribute finished document (either as booklet or via internet)	RE Adviser and interested members of the main SACRE committee Adviser	During 2012 Early 2012.	2 days' adviser time: £650 Venue: EDC - £50 Admin: £300 Printing etc: £20 Cost of printing guidance/ arranging for internet space	A directory of the faith communities of Bromley, including addresses of places of worship that would welcome visits from school groups and contact details of individuals who would speak at collective worship and RE lessons for all Bromley schools			
Evaluate SACRE work and establish priorities	Continuous self evaluation process using the new NASACRE document	RE Consultant All SACRE members to discuss.	Termly update of self evaluation (Adviser) Summer review to SACRE (Adviser) Report – Autumn 2012	4 days adviser time £1,300	Identify further areas for development towards an advanced SACRE – to be incorporated as appropriate into future development plans. Results to be incorporated into the annual report.			
To comply with the statutory requirement to implement a 5- year review of the current syllabus and to draw up a costed plan for the preparatory work in convening an Agreed Syllabus Conference and associated work in drafting the new syllabus	Research, draft and cost plan with timescales. Present to SACRE and LA for budgetary consideration	RE Consultant, Teachers, SACRE members, LA	By March 2012	3 days £975	A syllabus for Bromley which reflects the current national thinking on RE and the 21 st century			

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Objective	Action	Responsibility	Date	Costs	Success criteria			
To prepare agenda, respond to any action from previous meetings and plan ongoing programme for SACRE committee meetings.	Arrange and attend 3 pre agenda meetings per year Write papers and reports for the meeting to LA timetable	Clerk Chairman RE consultant RE Consultant	Termly meetings Including SACRE meetings – 10 days	RE Adviser 10 days £3,250	Effective meetings with Action points carried out by Members between meetings.			
Training of committee members	Attendance at 3 meetings per year Short training during each meeting using NASACRE material	All Members RE CONSULTANT AND ALL MEMBERS	At each meeting	RE Consultant to plan and provide training materials and disseminate any results 2 days £650	Further understanding by members of the role of SACRE and the teaching methods to be used in schools			
SACRE consider reports and initiatives from NASACRE	Consider relevant material from National SACRE Conference and NASACRE AGM	RE Adviser/ Chairman and nominated rep	Following NASACRE meetings summer term	Cost of two annual conferences and travel 2 days adviser time £650 £500 conference costs	Discussion and actions taken on the future of RE and CW Attend two national conferences and report back Adviser and interested members attendance and discussions held in summer term			
To report annually on the work of SACRE.	Collect information on exam data and SACRE work RE Consultant to write an annual report by December on the previous academic year.	RE Adviser to write, Chairman to read, Clerk to circulate.	Deadline end December 2012	RE Adviser time 4 days £1,300	Completed on time and copies provided for SACRE members, Director, Assistant Director, CYP portfolio holder, libraries, schools and their governing bodies			

APPENDIX 2

DRAFT SACRE DEVELOPMENT PLAN JANUARY 2012 – MARCH 2013 (4 TERMS)								
Annual Financial Year allocation of Adviser Days – 35 = £11,375 + associated venue and professional development £12,000 4 Term Allocation = 47 (including Spring Term 2012 already budgeted and paid but not used)								
Objective	Action	Responsibility	Date	Costs	Success criteria			
To monitor standards of RE and CW in Bromley Schools.	 Attend school visits and consider reports Look at alternative ways to monitor standards 	RE Adviser SACRE members one per year	Up to 8 school visits each year (2 per term)	RE Adviser – 8 half day visits and 8 half day report writing (4 days) £1,300	Meaningful visits or discussion completed and reports discussed at SACRE meetings.			
	3. Provide data for members on RE examination results in Secondary Schools.	Data team at Civic Centre RE Adviser	Part of annual report. Discuss at Spring meeting		Data provided, with analysis for Spring meeting			
Monitor National RE reports from OfSTED Ensure schools are aware of the statutory nature of RE	Request LA to write to schools on statutory nature of RE .	School Improvement Service: head of Learning	Termly summary of any relevant Ofsted outcomes to SACRE		All schools following the agreed syllabus			
Annual Event		RE Adviser	Summer 2012	4 days Adviser Time £1,300 + Venue Costs £500				